

## SOFTBALL - Player Code of Conduct

Participants in our city-wide adult sports program are held to a high standard of behavior. The league director is responsible for administering these standards based on incident reports filed by the referees. Team captains may submit their own reports via email within 24 hours of the incident.

**A “zero” tolerance policy has been instituted for unsportsmanlike behavior in our programs since 2009.** In line with our “zero” tolerance policy, SPRD prohibits discrimination of any kind based on age, color, gender, national origin, physical impairment, political affiliation, race, religion, or sexual orientation. Below is a list of areas of concern and the penalties that accompany them. **This is to be used as a guideline; however, under special circumstances, the league director has the right to change, modify, or adapt these offenses or penalties as needed,** keeping the best interest of the Softball program in mind, and considering any prior offenses and the totality of the circumstances.

Offense	Minimum Penalty	Maximum Penalty
<b>Physical Assault of an official, Player, Spectator, or City Employee</b>	One year suspension, and possible criminal charges.	Lifetime suspension and criminal charges.
<b>Fighting or Any Physical Threat or Abuse of an Official, Player, Spectator, or City Employee.</b>	Suspension from the remainder of the season, no less than five double headers, or ten games.	Lifetime suspension, possible criminal charges.
<b>Leaving Dugout During an Altercation.</b>	Ejection from the current game + one game suspension.	One year suspension from all athletics programs.
<b>Discriminatory behavior towards any player, teammate, spectator, official, or City Employee.</b> (Discriminatory behavior, including but not limited to actions or language related to sexual orientation, disability, race, and other protected characteristics.)	Ejection from the game + <b>2-week suspension.</b>	One year suspension from all athletics programs.
<b>Verbal Abuse/Taunting/Inappropriate Language Towards an Official, Player, Spectator, or City Employee</b> (Inappropriate language, including any slur or derogatory remark directed toward or about a protected class.)	Ejection from the game + <b>2-week suspension.</b>	One year suspension from all athletics programs.
<b>Refusal to Follow Officials' Decisions or Follow League or Parks Rules.</b>	Ejection from the game + <b>1-week suspension.</b>	Suspension for the remainder of the season.
<b>Drugs/Alcohol on Park Property/Sports Complex</b>	Forfeiture of the game, player disqualified from the remainder of the season, and exclusion. from the park premises.	One year suspension from all athletics programs.
<b>*Spokane Municipal Code Section 12.06A.040 prohibits alcohol or drug possession or consumption on the premises, including the parking lot.</b>		
<b>Illegal Players (Players not on roster)</b>	Forfeiture of game + one game suspension.	Forfeiture of the game + one game suspension for the player and team captain.
<b>Use of Illegal Softballs or Altered Bats</b>	Forfeiture of the game.	Suspension from the remainder of the season for the player and the team captain.

**ATTENTION:** All Participants will sign the Player Code of Conduct prior to participating in any SPRD athletic-sponsored programs. As a team manager, player, spectator, or score keeper, I hereby acknowledge and understand the “**PLAYER CODE OF CONDUCT**” in its entirety. I understand that all my teammates on my roster and spectators are expected to abide by the SPRD League’s standard of sportsmanship and are subject to the penalties of this contract. I agree that I, my team, and spectators will abide by the “**PLAYER CODE OF CONDUCT**” in its entirety and vow to adhere to these rules, accepting the penalties and probations as it so may be. I also agree that it is my responsibility to educate myself and the players on my team’s roster about the “zero tolerance policy” for unsportsmanlike behavior, and the penalties and consequences as described in the Player Code of Conduct.